

## Declaration of Bankhoksa-ard School

On the Intent to Manage School with Integrity to promote good governance and transparency in Bankhoksa-ard School

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Ban Khoksa-ard School hereby declares the intent on management with integrity to personnel and stakeholders to ensure them that this school is committed to managing the school with good governance, anti-corruption and misconduct, and accountability to be in line with the principles of good governance and transparency as the following indexes:

# 1. Transparency index

The information of the school should be given, disclosed and easily accessed. The school should allow stakeholders to take part in the school activities. When handling the complaints, request comments or opinions from the stakeholders. Monitoring, controlling and reminding the teachers and educational personnel should be the emphasis on never using any means to make the private profit or engaging in any misconduct.

#### 2. Accountability Index

There is accountability for duty operations, accountability for managing the school, declaration of intent on integrity management, making the memorandum of understanding and conducting the punishment of offenders without discrimination.

#### 3. Corruption – Free Index

Guilty and corruption in work are identified. It is corruption-free in policy, budget allocation approval, and personnel management based on governance, transparency and verifiable. All corruption behavior is unacceptable.

### 4. Integrity Culture Index

An honest and integrity culture is created in the school. The action to prevent the conflicts of interest is conducted. The prevention and suppression of public corruption are planned. The good governance is managed in the school to create a culture of adhering to integrity and to determine between personal and common benefits.

# 5. Work Integrity Index

The duties are strictly performed according to standards and ethics. Personnel management is performed on merit-based. The Budget Execution and Fairness in Work Assignment including Safety and Workplace Environmental Management is performed. Personnel in the school should be educated and trained to be aware of the harmful effects of corruption to their family, their society and themselves.



(Mr.Wiraphom]n Philachan)

Director of Bankhoksa-ard School